







Outward Bound is  
the moral  
equivalent of war.



**Outside's**

**2016**

**BEST PLACES  
to WORK**

# EDUCATION VS. LEADERSHIP

Ultimately, you are a leader. Your job is to run a safe, effective course that promotes the character development of the students in your crew.

In order to advance a crew's efforts, staff must be able to actively engage the students so their talents and contributions are fully actualized.

Outward Bound Staff Manual, 3-4 and 3-5

HOW TO ESCAPE EDUCATION'S DEATH VALLEY, 2013

KEN ROBINSON

# FIELD STAFF

- Value the teachers
- Invest in their development
- Give them responsibility





CREATE THE  
CONDITIONS  
FOR LEARNING





"SET THEM UP FOR SUCCESS"

# STRUCTURE





"BE THE CHANGE YOU WANT TO SEE IN THE WORLD."

# ROLE MODEL





"FOLLOW-UP EQUALS FOLLOW-THROUGH"

# FOLLOW-UP



STRUCTURE  
+  
ROLE MODELING  
+  
FOLLOW-UP  
=  
THE CONDITIONS FOR LEARNING



CHALLENGE  
YOURSELF

CHANGE YOUR  
WORLD

OUTWARD BOUND



WE ARE NOT HERE TO  
CHANGE LIVES.

WE ARE HERE TO CREATE THE CONDITIONS  
SO THAT THEY WILL CHALLENGE THEMSELVES  
AND CHOOSE TO CHANGE THEIR OWN LIVES.



THE DIFFERENCE BETWEEN THE STUDENT PRE-COURSE AND POST-COURSE IS THIS: THE CHOICE TO DO SOMETHING DIFFERENT. TO MOVE FORWARD.

EDUCATION VS.  
LEADERSHIP

YES



TRANSFERENCE? IF THEY ACTUALLY LEARN, THEY WILL WANT IT!

# IT'S A CHEMICAL THING



Always find time for the things that make you feel happy to be alive ~ Go SKI.

ASO...ALL THESE RESOURCES

"BUT...HOW DO I PUT IT ALL TOGETHER?"

OB/VOBS MISSION AND OUTCOMES

MEET THE STUDENT AT THEIR  
STARTING POINT

EXECUTION OF THE COURSE

GRADUATION AND BEYOND